Mandatory Disclosure
PGDM PROGRAM

NAME OF THE INSTITUTION

Audyogik Shikshan Mandal's
Institute of International Business & Research (PGDM),Pune
Survey No.29/1-2A,CTS No. 4695,C-Wing ,
Old Pune-Mumbai Highway,
Behind Sterling Honda Showroom ,
Pimpri, Pune-411018
020-66351700
Email: iibr@asmedu.org /
Website : www.iibr.edu.in

Name and address of the Trust

Audyogik Shikshan Mandal's
MIDC,C'Block,Chinchwad Pune 411019
020-27478666/27475090
http://www.asmgroup.edu.in

NAME & ADDRESS OF THE DIRECTOR

Dr. Arun Pardhi
Ajmera Pimpri Pune

Name of the affiliating University-   Not Applicable

Approved by AICTE

GOVERNANCE

Members of the Board and their brief background

1) Prof. Dr. Sandeep Pachpande
    B.E. (Computer), M.B.A. (U.K.). Ph.D.
    Chairman, Audyogik Shikshan Mandal,
    5 Years Industry Experience & 18 Years Academic Experience.

2) Dr. (Mrs). Asha Pachpande,
    B.A. MPM, Ph.D, 40 Yrs Experience,
    Director, ASM'S Institute of Business
    Management & Research, Chinchwad Pune – 411019.

2) Mr.Pradeep Bhargava
    President MCCIA, Pune.

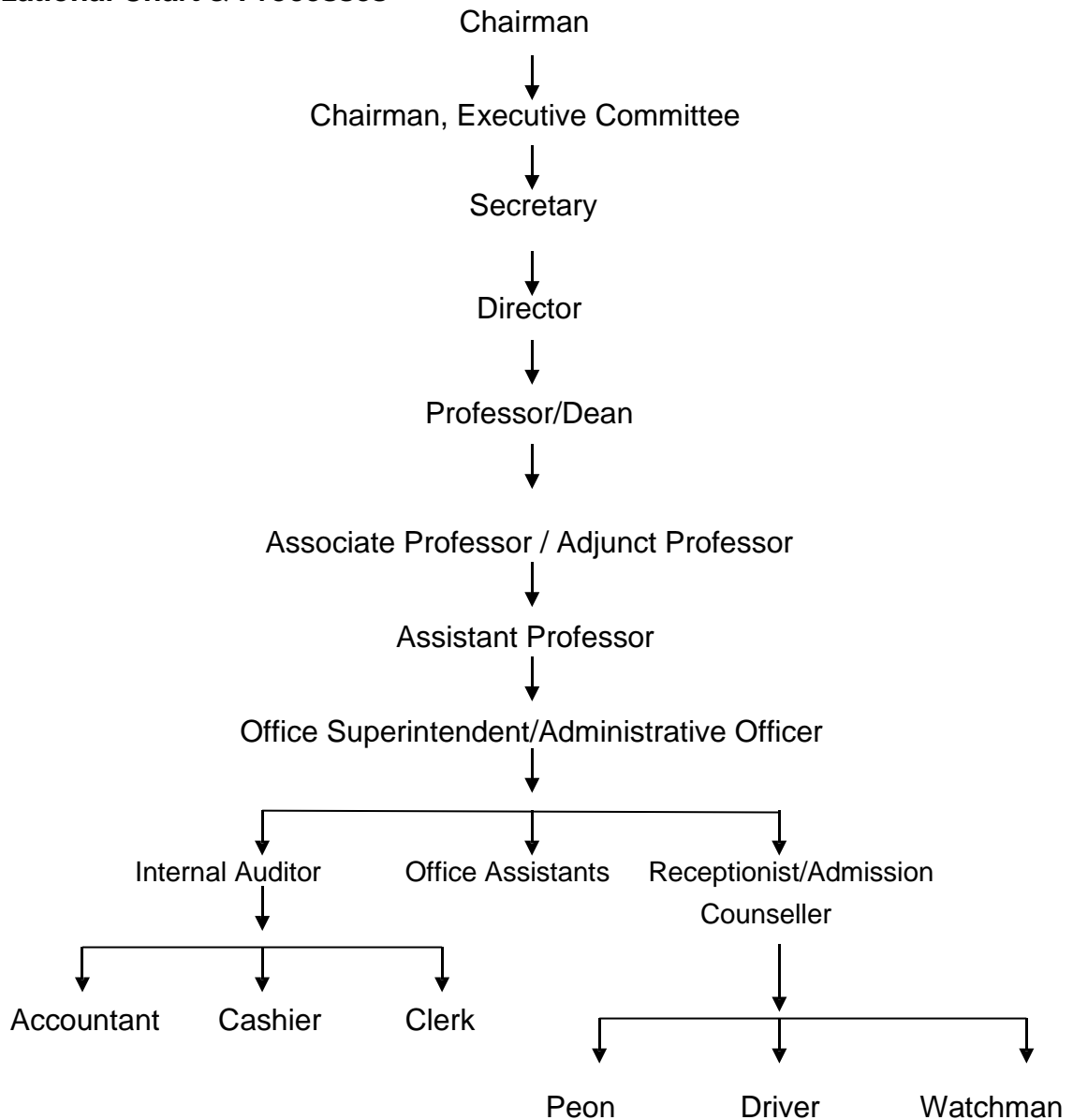3) Regional Officer (WRC) AICTE , Ex Officio Member, Mumbai

Members of Academic Advisory Body.

1) Mr.Sudhnwa Kopardikar, MCCIA, Pune
2) Prof. Dr. Sandeep R. Pachpande,,Chairman ASM
3) Dr. (Mrs.) Asha Pachpande, Director, IBMR
4) Prof.S.B.Mathur-Director General ,IIBR
5) Ms Sunita Nikam-Associate Professor IIBR
6) Dr.Arun Pardhi, Member Secretary

Frequency of the Audyogik Shikshan Mandal's Board Meetings and academic Advisory Body.

Executive Committee   –   Four times in a year

Academic Advisory meeting   –   Once in a year.

Organizational Chart & Processes

Chairman
↓
Chairman, Executive Committee
↓
Secretary
↓
Director
↓
Professor/Dean
↓
Associate Professor / Adjunct Professor
↓
Assistant Professor
↓
Office Superintendent/Administrative Officer
↓

| Internal Auditor | Office Assistants | Receptionist/Admission Counseller |

Internal Auditor
↓

| Accountant | Cashier | Clerk |

Receptionist/Admission Counseller
↓

| Peon | Driver | Watchman |

Nature & Extent of involvement of Faculty & Students in Academic Affairs Improvement

1) Faculties contribute for academics by studying the current industry requirements & new technology and incorporate additional subjects & topics over and above the University syllabi.
2) Faculties actively participate in the syllabi revision of PGDM Course.
3) Students work actively in organizing Seminars, Workshops, Guest Lectures etc.
4) Faculties & students organize classes for personality Development, Aptitude test, etc.
5) Case Study Methodology is used in 360 degree by the faculty.
6) Student Feedback Mechanism on Institutional Governance/Faculty Performance – End of each semester feedback is taken from students
7) Grievance Redressal Mechanism for faculty, staff and students – Grievance Redressal Mechanism is in place through Grievance Redressal Committee consisting of Director and by respective members and also informal interactions with students. Online feedback is taken from students on governance issues also.

Student Feedback mechanism on Institutional Governance / faculty performance

1. Students" evaluation of faculty feedback
2. Students" satisfaction feedback
3. Parents" feedback
4. Confidential Mapping of faculty by Management

Grievance redressal mechanism for faculty , staff and students

Formation of Institute"s Grievance Redressal Committee:
According to the AICTE"s Establishment of Mechanism for Grievance Redressal, Regulation 2012,the Grievance Redressal Committee has been constituted with the objective ofresolving the grievances of students, parents, and others. The updated committee comprises of following members:

Designation	Name
Director of the institute	Dr. Arun Pardhi
Co Coordinator	Prof.Kirti Bora
Member	Prof.Dr.Bhagyashree Kulkarni

All the aggrieved students, their parents and others may henceforth approach the GrievanceRedressal Committee.

To delegate & actively involve all (Students, Faculty, Alumni and Parents) following committees are made. The committees help in managing the activities related to their area.

1. **Academic & Co-curricular Committee**
   Dr. Arun Pardhi
   Dr. Shaym Mathur
   Prof.Sunita Nikam
   Prof.Prashant Wadkar

2. **Examination Committee**
   Dr. Arun Pardhi
   Prof.Sunita Nikam
   Prof.Prashant Wadkar
   Prof.Kirti Bora

3. **Extra Curricular Committee**
   Dr. Arun Pardhi
   Prof.Sunita Nikam
   Prof.Kirti Bora
   Dr.Bhagyashree Kulkarni

4. **Mentoring Committee**
   Dr. Arun Pardhi
   Prof.Sunita Nikam
   Prof.Kirti Bora
   Dr.Bhagyashree Kulkarni
   Prof.Prashant Wadkar

5. **Purchase Committee**

   Dr. Arun Pardhi
   Dr. Shaym Mathur
   Dr.Sandeep Pachpande

6. **Anti Ragging Committee and Squd**
   Dr. Arun Pardhi
   Dr. Shaym Mathur
   Prof.Sunita Nikam
   Prof.Prashant Wadkar
   Dr.Bhagyashree Kulkarni
   Prof.Kirti Bora

7. **Women's Cell**
   Dr. Arun Pardhi
   Prof.Sunita Nikam
   Prof.Kirti Bora
   Dr.Bhagyashree Kulkarni

8. Grievance Redressal Committee
   Dr.Arun Pardhi
   Dr. Asha Pachpande
   Dr. Sandeep Pachpande
   Dr. S. B. Mathur

9. RTI Committee
   Dr.Arun Pardhi
   Dr. S. B. Mathur
   Dr.Bhagyashree Kulkarni

10. Placement Committee

   Dr. Arun Pardhi
   Dr. Shaym Mathur
   Prof.Prashant Wadkar
   Mr.Rishav Dev
   Mr.Hardhik Patel
   Mr.Abhinav Nalawade

PROGRAMS

- **Name of the Programs approved by (AICTE) Approved by All India Council of Technical Education (AICTE) New Delhi**

   Post Graduate Diploma In Management (PGDM)-Business Management

   - **Name of the Programs approved by (AICTE) Accredited by All India Council of Technical Education (AICTE) New Delhi -** Not applicable

   - **For each Programme the following details are to be given**

   -
Name	PGDM-BM		
Number of seats	60		
Duration	2 Years full time		
Cut off marks/rank of admission during the last three years	2019-20	2018-19	2017-19
	40 %	40 %	40 %
Fee	97,0000		

Placement Facility – Available. Placement Committee is constituted as per below.

Dr. Arun Pardhi
Dr. Shaym Mathur
Prof.Prashant Wadkar
Mr.Rishav Dev
Mr.Hardhik Patel
Mr.Abhinav Nalawade

- Campus placement in last three years with minimum salary, maximum salary and average salary

Year	2018-19	2017-18	2016-17
% of students placed	33 %	83 %	84 %
Minimum salary	Rs 3 Lakhs	Rs.4 Lakhs	Rs 3 Lakhs
Maximum Salary	Rs.4 Lakhs	Rs.5 Lakhs	Rs.4 Lakhs
Average Salary	Rs.3.5 Lakhs	Rs.4.5 Lakhs	Rs.3.5 Lakhs

Details of Foreign Institutes/University: Not Applicable

Details of the Full Time Teaching Faculty (Program wise) PGDM COURSE

Sr. No.	Name (s) of the Teaching Faculty	Designation (Professor/ Associate Professor/ Assistant Professor/	Qualifications with field of specialization			Date of Birth	Experience a) Teaching b) Industry c) Research		
			UG	PG	Doctorate		A	b	c
1.	Dr. Arun Pardhi	Director		MBA	Ph.D	23/06/1958	4	30	6
2.	Dr.S.B.Mathur	Professor, Director General	BE	MPM	Ph.D	17/08/1945	15	35	5
3.	Prof.Sunita Nikam	Associate Professor	BCS	MCS	-	28/07/1980	13.5	-	3.5
4.	KIRTI BORA	Assistant Professor	B.Com	M.COm	-	05/02/1980	6	1	0
5.	Mr. Prashant Narayanrao Wadkar	Assistant Professor	B.Sc	MCM/MCA	-	14/12/1969	10	11	3
6.	Dr. Bhagyashree Kulkarni	Assistant Professor	B.Com	M.Com	Ph.D	07/12/1966	6	1	3

Adjunct Faculty

- **Mr.Ravindra Rajapurkar**
- **Ms.Suman Choubey**
- **Mr.Manas Pingale**

Profile of Director/Faculty

Name	Dr. Arun Pardhi	
Date of Birth	23rd June 1958	
Education Qualifications	Ph.D.,MBA-Ist Class.	
Work Experience • Teaching • Research • Industry	**4** **30** **6**	

• others		
Area of Specialization	**HR**	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	**PGDM**	
Research guidance • No. of papers published in National/ International Journals/ Conferences • Master • Ph.D.	**13** **10** **261** **-**	
Research Publications	**6**	
No. of Books published with details	**3**	

Name	Dr.S.B.Mathur	
Date of Birth	17th August 1945	
Education Qualifications	Ph.D.MPM(1st Class),BE	
Work Experience • Teaching • Research • Industry • others	**15** **35** **5**	
Area of Specialization	**HR**	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	**PGDM**	

Research guidance • No. of papers published in National/ International Journals/ Conferences • Master • Ph.D.	**5** **8** **286** **-**	
Research Publications	**3**	
No. of Books published with details	**3**	

Name	Prof.Sunita Nikam	
Date of Birth	28th July 1980	
Education Qualifications	BCS,MCS,M.Phil,Ph.D Appearing	
Work Experience • Teaching • Research • Industry • others	13 4 - -	
Area of Specialization	**Computers**	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	**PGDM**	
Research guidance • No. of papers published in National/ International Journals/ Conferences • Master • Ph.D.	**3** **4** **275** **-**	
Research Publications	**4**	

No. of Books published with details	**2**	

Name	KIRTI BORA	
Date of Birth	5th February 1980	
Education Qualifications	MCom,BCom-First Class,	
Work Experience • Teaching • Research • Industry • others	6 1 - -	
Area of Specialization	**Commerce/ Management**	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	**PGDM**	
Research guidance • No. of papers published in National/ International Journals/ Conferences • Master • Ph.D.	**2** **5** **129** **-**	

Name	Mr. Prashant Narayanrao Wadkar	
Date of Birth	14th December 1969	
Education Qualifications	B.Sc,MCM,MCA,	

	M.phil	

Work Experience
    • Teaching
    • Research
    • Industry
    • others
	10
	11
	3
	-	

Area of Specialization	**Computer/ Management**	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	**PGDM**	

Research guidance
 	
    • No. of papers published in National/ International Journals/ Conferences
    • Master
    • Ph.D.
	4
	8
	
	227
	-	

Name	Dr. Bhagyashree Kulkarni	
Date of Birth	7th December 1966	
Education Qualifications	Ph.D.,M.Com ,SET,B.Com	

Work Experience
    • Teaching
    • Research
    • Industry
    • others
	6
	1
	3
	-	

Area of Specialization	**Management**	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	**PGDM**	
Research guidance		

• No. of papers published in National/ International Journals/ Conferences	**2 4**	
• Master	**122**	
• Ph.D.	**-**	

FEE

1. Fees as per rule Rs. 97,000/- per year

ADMISSION

Number of seats sanctioned with the year of approval for PGDM Course Year of Approval- 2007

year	Intake Approved	Intake Sanctioned	Students Admitted
2019-20	**60**	**60**	2
2018-19	**60**	**60**	3
2017-18	**60**	**60**	6

ELIGIBILITY AND ADMISSION PROCEDURE:

Admission to PGDM institutions shall be made only from the candidates qualified from any one of the six All India tests i.e. CAT, XAT, CMAT, ATMA, MAT, GMAT or the common entrance examinations (if any) conducted by the respective State Governments.

- Score in any one of the All India tests i.e. (CAT, XAT, CMAT, ATMA, MAT, GMAT) or the common entrance examinations (if any) conducted by the respective State Governments 35 to 60 %
- Score for academic performance X std., XII Std., Under Graduate Degree/ Post Graduate Degree 5 to 25%
- Personal Interview – 20 to 40%
- Weightage for participation in Sports, Extra Curricular Activities, Academic diversity and Gender diversity – 5 to 20%

Academic Calendar & other information & Final Results

The admissions are controlled by the Management and Institute's Admission Committee. The various information related to admission are published in Institutes Prospectus as well as on the Website. The Institute has appointed Full Time Counselors to provide the information regarding admission procedure and other related information.
website: **www.iibr.edu.in**

The Academic Calendar and other information is given in the beginning during Induction. Final results of every semester declared by Institute itself

APPLICATION FORM

Application form available on the website: www.iibr.edu.in and at Institute's office.
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RESULTS

Composition of evaluation team: Since the examination evaluation is done by Examination Committee, the norms are discussed with Management and Director. Results are declared by Institute

Entrance Examination for admission is done by various authorities as per the norms of AICTE - Score of GMAT, CAT, MAT, ATMA, CMAT, ZAT, CET

The Institute is also registered with National Academy Depository(NAD) to keep proper records of results of students as per their formats.

Information of Infrastructure and Other Resources Available

Number of Class Rooms and size of each	**2 (84/86 sqm)**
Number of Tutorial rooms and size of each	**1 (50 sqm)**
Number of Laboratories and size of each	**NA**
Number of Drawing Halls with capacity of each	**NA**
Number of Computer Centers with capacity of each	**1(150 sqm)**
Central Examination Facility, Number of rooms and capacity of each	**1 (30 sqm)**
Barrier Free Built Environment for disabled and elderly persons	**Available**
Occupancy Certificate	**Available**
Fire and Safety Certificate	**Available**
Hostel Facilities	**Available**

Library-

Number of Library books/ Titles/ Journals available (program-wise)	Titles- 6392 Volumes- 12175
List of online National/ International Journals subscribed	National -24 International - 5
E- Library facilities	Available,J-Gate

- Laboratory and Workshop- **Not Applicable**
  - List of Major Equipment/Facilities in each Laboratory/ Workshop
  - List of Experimental Setup in each Laboratory/ Workshop

- Computing Facilities

Internet Bandwidth	32 Mbps
Number and configuration of System	5 Legal System S/w 23 Legal Application S/w/
Total number of system connected by LAN	20
Total number of system connected by WAN	10
Major software packages available	Available
Special purpose facilities available	Available

- Innovation Cell- Available
- Social Media Cell- Available
- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments -Available
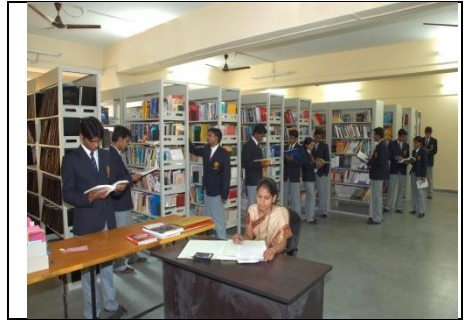
- List of facilities available-

Classroom /Tutorial Room Facilities		

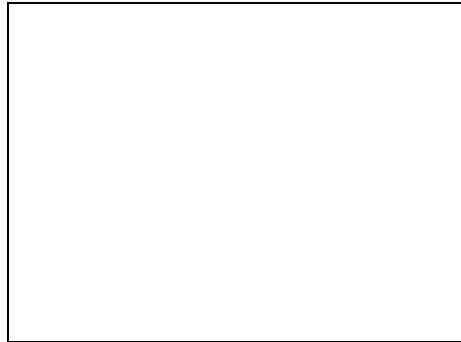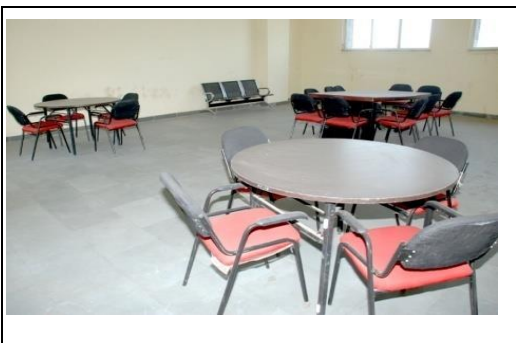|		
Computer Centre facilities		
Library facilities		
Auditorium/SeminarHalls/Amphi		
Cafeteria		
Indoor Sports facilities		
Outdoor Sports facilities		

Gymnasium facilities		
Any Other Facilities		
Hobby Club		
Medical/Water Facility		
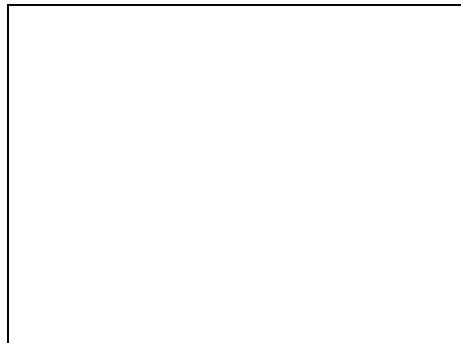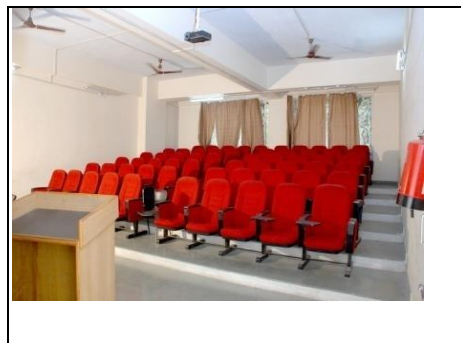
Facilities for disabled	Available	

- Teaching Learning Process -Available
  - Curricula and syllabus for each of the programmes as approved by the University-Available
  - Academic Calendar of the University-NA
  - Academic Time Table with the name of the Faculty members handling the Course-Available
  - Teaching Load of each Faculty-Assistant-12-16/Associate-8/Professor-6
  - Internal Continuous Evaluation System and place- Done time to time
  - Student's assessment of Faculty, System in place-Done time to time

- For each Post Graduate Courses give the following:
  - Title of the Course -PGDM-BM

- Curricula and Syllabi- Available
- Laboratory facilities exclusive to the Post Graduate Course-Available

- Special Purpose
  - Software, all design tools in case- Available
  - Academic Calendar and frame work- Available

2. Enrollment of students in the last 3 years

3. List of Research Projects/ Consultancy Works
   - Number of Projects carried out, funding agency, Grant received
   - Publications (if any) out of research in last three years out of masters projects
   - Industry Linkage -Yes
   - MoUs with Industries (minimum 3) –IBM
   - LoA and subsequent EoA till the current Academic Year - Available

4. Accounted audited statement for the last three years -Available

5. Best Practices adopted, if any- Counseling & Mentoring a group of students, Career Counseling -Through Placement cell.

6. Different activities done through following activities

Cultural Activities	INSIGNIA, Hobby classes Sports activities, Inter\ Intra College Competitions.
Sports Activities	Basketball, Volley ball & Indoor games. Inter/ Intra College Competitions, Handling own Sports club
Literary Activities	INCON, Workshops, MINDSCAPE,BIZZ, Seminars & Lectures by foreign faculty Newspaper & Magazines to all students
Magazine / Newsletter	ASM Business Review ,ASM's IIBR Newsletter
Technical Activities /TechFest	Soft skill development, Workshops, Seminars
Industrial Visits /Tours	- Industrial tour to Singapore,Thailand,Goa - Volkswagen India Pvt Ltd Chakan Pune - Thyssen Krupp Industries India, Pune - Visit to Bombay Port - Visites to Sandvik Asia ltd, - Auto Cluster ltd, Praj Industries ltd. - VolkWagen - Mapro(Mahabaleshwar) - Force Motors. - Siddeshwar Ltd. - Mahindra-Chakan Plant - Bridge Stone-Chakan Plant - Lumax-Chakan Plant
Alumni Activities	Alumni Meet